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If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html. Or at any USDA office, or call [\(866\)632-9992](tel:8666329992) to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax [202-690-7442](tel:2026907442) or email at program.intake@usda.gov. *Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at [800-877-8339](tel:8008778339); or [800-845-6136](tel:8008456136) (Spanish).* USDA is an equal opportunity provider and employer.

Iowa Non-Discrimination Statement:

"It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, Grimes State Office building, 400 E. 14th St. Des Moines, IA 50319-1004; phone number [515-281-4121](tel:5152814121), [800-457-4416](tel:8004574416); website: <https://icrc.iowa.gov/>."